



## Virtual Mentoring Programme 2020/21

### Call For Mentors And Mentees

Mentoring is a developmental partnership through which a mentor shares knowledge, skills, information, perspective and networks to support a mentee in career and/or business development. It is a partnership based upon trust and respect.

As the Law Society of Northern Ireland's Mentoring programme enters its eighth year and we all face significant disruption, uncertainty and challenge, the support of a skilled, trusted mentor has never been more important. The Law Society is partnering with Advance Coach Ltd, a specialist coaching and mentoring company to deliver this enhanced virtual programme for 2020/21.

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#### Mentors

Our mentors are experienced legal professionals, drawn from a wide range of legal backgrounds across both the private and public sectors. They are Law Society members, gifting around 1 hour per month, for 9-12 months, to support others. They offer valuable knowledge, empathy and insight due to their own experience, learned over many years. All mentors are given virtual training in the mentoring process, core skills required and will also be provided with an all new Mentoring Path and suite of resources, so they can best support their mentee.

#### The benefits for the mentor will be:

- Personal satisfaction of contributing to another's career or business development;
- CPD recognised training in mentoring skills, models and process;
- The opportunity to further build mentoring, coaching and leadership skills;
- Extending professional and personal networks;
- Being a mentor often builds confidence & resilience for the mentor too.

If you are interested in becoming a **mentor** on the 2020/2021 Mentoring Programme please contact Susan Duffy – [susan.duffy@lawsoc-ni.org](mailto:susan.duffy@lawsoc-ni.org)

## Mentees

Mentees are invited to apply to this programme outlining how they would benefit from having a mentor. Mentees will also receive virtual training, inducting them onto to the programme, which will help shape how they can maximise their development through working with a mentor over a 9-12-month period.

### The benefits for the mentee will be:

- A confidential sounding board that offers both a supportive and challenging thinking space;
- An opportunity to identify and implement career development plans;
- Expanding professional and business networks;
- Support to boost confidence and resilience;
- Assistance in building knowledge, developing skills and competencies which enhance career opportunities.

If you are interested in becoming a **mentee** on the 2020/2021 Mentoring Programme please contact Susan Duffy – [susan.duffy@lawsoc-ni.org](mailto:susan.duffy@lawsoc-ni.org)

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## Next Steps

Early November 2020	Closing date for submission of mentor & mentee applications
11 <sup>th</sup> November 2020 12-2pm	Mentee virtual training
18 <sup>th</sup> November 2020 12-2pm	Mentor virtual training
Early December 2020	Introduction to matches & commencement of mentoring programme.

For more information and/or to join the Law Society mentoring team or be a recipient of a 12-month mentoring programme, please contact: [susan.duffy@lawsoc-ni.org](mailto:susan.duffy@lawsoc-ni.org)

You will be provided with a short bio template to complete and further information about joining the 2020/21 programme.